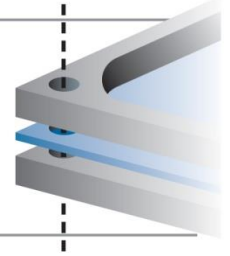


KEITH PAYNE PRODUCTS LIMITED
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Keith Payne
Products



Please find our statements for **REACH, RoHS, WEEE, Conflict Materials, Slavery and Animal Derivatives** as follows:-

REACH (Registration, Evaluation and Authorisation of Chemicals)

We hereby advise that products supplied by Keith Payne Products Ltd are considered as Articles and are consequently not directly affected by REACH. Confirmation has been sought from our suppliers to ensure that each of the Substances supplied to Keith Payne Products Ltd to manufacture the said Articles are, or are going to be, registered further up the supply chain, if necessary, in accordance with the regulations. You may wish to refer to the 'Guidance for Downstream Users' available from the ECHA website. However, Keith Payne Products does not use any of the 197 substances included on the latest candidate list as published on the ECHA website as of January 2019, Annexes XIV and XVII.

RoHS (Restriction of use of certain Hazardous Substances)

The range of products that we currently supply, do **not** use in the process of manufacture and will **not** contain prohibited or declarable substances as specified under the RoHS Directive, which are as follows:-

- Lead,
- Cadmium,
- Mercury,
- Hexavalent Chromium,
- Polybrominated Biphenyls,
- Polybrominated Diphenyl Ethers (flame retardants)
- Bis (2-ethylhexyl) phthalate
- Butyl benzyl phthalate
- Dibutyl phthalate
- Diisobutyl phthalate.

We comply with the requirements of RoHS3 Directive EU 2015/863 amending Annex II to Directive 2011/65/EU

WEEE (Waste Electrical and Electronic Equipment)

The range of products that we supply do **not** contain any components and materials that require separate end of life treatment under the WEEE directive. We do **not** supply any:-

- Capacitors with polychlorinated biphenyls
- Components with mercury
- Batteries
- Plastics containing brominated flame retardants
- Cathode ray tubes
- Gas discharge lamps
- Liquid crystal displays

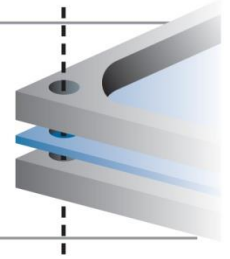
We comply with the requirements of the EU Directive WEEE 2012/19/EU

continued

Custom Cut Gaskets and Non-metallic Material Converter



Director: K. C. Payne. Secretary: P. C. Humphreys, F.C.A. Registered in England 1354449



CONFLICT MATERIALS

We will inform our customers if any of our products contain any of the conflict minerals as listed in H.R.4173, The Wall Street Reform and Consumer Protection Act Dodd Frank Section 1502.

The products supplied by KEITH PAYNE PRODUCTS LTD do not contain any metals derived from minerals that originate in the Democratic Republic of Congo or any adjoining countries.

They do not contain any of the 'conflict minerals' mentioned, including Columbite-Tantalite (coltan, niobium, and tantalum), Cassiterite (tin), Gold and Wolframite (tungsten) or their derivatives.

We comply with U.S legislation, and 'U.S. Securities and Exchange Commission (SEC) rules concerning the use and reporting of "conflict minerals"

SLAVERY, TRAFFICKING AND CHILD LABOUR

At KEITH PAYNE PRODUCTS LTD we are committed to doing the right thing in the right way. Our policies and procedures aim to ensure that the highest standards of ethics and integrity are maintained. We recognise that we have a responsibility to take a robust approach to slavery, human trafficking and child labour and we are fully committed to combatting slavery, human trafficking and child labour in all it's forms.

TSE/BSE ANIMAL DERIVATIVES

The products (EXCEPT LEATHER PRODUCTS) supplied by KEITH PAYNE PRODUCTS LTD do not contain any products derived from animals.

The manufacturing process does not use any ingredient of animal origin nor do our products come into contact with animal products during storage and transportation.

All products sold by Keith Payne Products Ltd are free from Transmissible Spongiform Encephalopathy (TSE) and Bovine Spongiform Encephalopathy (BSE).

ASBESTOS

The products supplied by KEITH PAYNE PRODUCTS LTD do not contain any ASBESTOS. The manufacturing process does not use any ASBESTOS nor do our products come into contact with ASBESTOS during storage and transportation.

CONFIRMATION OF COMPLIANCE WITH GDPR

Keith Payne Products Ltd can confirm that we are compliant with the General Data Protection Regulations and that any information shared with us will be processed as per the GDPR.

We also understand that failure to comply with the GDPR will result in a breach and the Information Commissioners Office can take action against us.

Keith Payne
Managing Director

Custom Cut Gaskets and Non-metallic Material Converter



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